



nawic
The National
Association of Women
in Construction

Victorian & Tasmanian Chapter

2016 nawic

Awards for Excellence

Celebrating the Achievements of Women in the Construction Industry

Friday 2 September 2016

Savoy Ballroom
Grand Hyatt Melbourne





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Victorian & Tasmanian Chapter

Message from the President

Good evening all. On behalf of the Victorian/Tasmanian Chapter of the National Association of Women in Construction, welcome you to the 2016 NAWIC Awards of Excellence.

For me, this year more than most is an exciting Awards evening. Your Victorian/Tasmanian Council has, since we last met to celebrate the Awards, worked tirelessly to reinvent itself, make itself more relevant and contemporary and bravely hold conversations for women that must be had. We are pleased that our members have supported our new events program and that our seminars and 'get togethers' are attracting an increasing number of existing and new members and attendees. NAWIC is alive and buzzing.

The nominations this year are reflective of the energy that women bring to the construction industry. We meet this evening to celebrate the successes of women who work in the Victorian and Tasmanian construction sector. I am pleased to report that this year's nominations included outstanding stories of achievement, perseverance and innovation.

I'm also pleased to report that, for the first time, this year's Awards includes a new award for an outstanding construction lawyer. As one of your industry's lawyers, I am personally thrilled that we have the opportunity to recognise the important role that lawyers play in shaping the legal environment of our industry and, in particular, the contribution that lawyers make to changing – and bettering – our industry for women.

To all nominees, your nomination is testament to your hard work and I wish you all the very best. To the managers, peers and companies that have supported each nomination, thank you. We are grateful that you are among those setting the example for inclusive, diverse and productive workplaces. To our sponsors, on behalf of the entire NAWIC council, thank you. Without your ongoing support, our Awards evening would not be as impressive or as high profile. Your support and recognition of the work we do is fundamental to our operation and success and we are truly grateful. More so, we are thankful that you set the standard for sponsoring opportunities for women and championing their skills.

We thank:

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University of Melbourne,
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Hansen Yuncken
Hickory Group
Kane Construction
Walker Corporation

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In addition to our sponsors, I am grateful for the relentless dedication to the NAWIC Awards that two NAWIC members provide (and have provided for many years):

- Fiona Mitchell, Cushman Wakefield
- Catriona Smith, City of Kingston

Fiona and Catriona are greatly assisted by Amanda Dale and Penny Fitzgerald, ADvent Event Management, who know our Awards night better than we know it ourselves and who have contributed far in excess of their scope of services. We are humbled by your contribution and effort to ensure that this night is perfect – for us, our sponsors, the nominees and the Award winners.

Finally, to the members of the NAWIC Victoria / Tasmania council. You are an amazing group of women who generate energy and enthusiasm in me. Thank you for leaping in to assist with the Awards, for your patience and ‘all in’ attitude. I am fortunate and lucky to lead a group of intelligent and motivated women who aren’t afraid of ‘changing it up’, breaking the mould and speaking up about issues relevant to women in our industry.

Thank you:

NATIONAL

National President Helen Badger

VICTORIA / TASMANIA COUNCIL

President	Rebecca Dickson	Melbourne Airport
Vice President	Cana Loh, Harris	HMC
Treasurer	Sian McKenna	WT Partnership
Secretary	Jocelyn Taufika	CUB
Education	Katherine Brewis	CPB Contractors
Events	Elinor Moshe	ADCO Constructions
Awards	Fiona Mitchell	Cushman Wakefield
Strategy	Samantha Woodward	Think Savvy
Marketing	Rebecca Bailey	Irwin Consult
Mentoring Program	Astrid Chandra	Aurecon

We do hope that you enjoy this evening’s celebration of the developments in our wonderful industry. To the nominees and winners of the Awards, we wish you our warmest congratulations.

Kind regards

Rebecca Dickson
President, NAWIC VIC/TAS Chapters

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Victorian & Tasmanian Chapter

Message from the Chair

On behalf of the NAWIC Awards committee I would like to take this opportunity to thank all the sponsors for the 2016 NAWIC Awards for Excellence for their valued and generous support. The NAWIC Awards would not be a reality without your support, so thank you for allowing us to recognise the amazing women showcased this year.

I would also like to thank our judges who kindly volunteer their time and expertise to support these Awards. To all the Award nominees, we applaud you all for your commitment to the industry and encourage you to continue to strive for excellence in everything you do. Congratulations go to the 2016 Award winners. It is a huge honour to be recognised for your outstanding achievements in your field.

To the wonderful ladies who join me on the Awards committee, it has been another fantastic year. Thank you all for your commitment and support and most of all your time. On behalf of the Awards committee, we wish everyone an enjoyable night and thank you for supporting NAWIC.

Kind regards

Fiona Mitchell
NAWIC Awards Chair

ABOUT NAWIC



Victorian & Tasmanian Chapter

The National Association of Women in Construction's Mission is:

- To raise the profile of women working in the construction industry
- To be a positive instrument for change in the construction industry
- To promote and share construction industry best practice
- To meet, support and network with other women in the construction industry

From its inception in Australia in 1995, **NAWIC** has strived to build a dynamic organisation which encourages and supports women in the construction and related affiliate industries.

Our membership has risen steadily over the years due to enhanced networking opportunities and the continuing development of member services and benefits.

The **Victorian and Tasmanian Chapter of NAWIC** currently has over 550 members from a wide range of construction industry occupations including: engineers, lawyers, architects, project managers, builders, quantity surveyors, tradeswomen, interior designers, small businesswomen, marketing, education, developers, property, and research and development.

The Chapter has strong support from industry, with over 130 organisations holding corporate membership nationally and many more supporting our activities through sponsorship for events, the Awards, the National Conference and other educational seminars.

NAWIC VICTORIA & TASMANIA COUNCIL AND COMMITTEE CHAIRS

President	Rebecca Dickson	Melbourne Airport Corporation
Vice President	Cana Loh, Harris	HMC
Treasurer	Sian McKenna	WT Partnership
Secretary	Jocelyn Taufika	CUB
Education	Katherine Brewis	CPB Contractors
Events	Elinor Moshe	ADCO Constructions
Awards	Fiona Mitchell	Cushman Wakefield
Strategy	Samantha Woodward	Think Savvy
Marketing	Rebecca Bailey	Irwin Consult
Mentoring Program	Astrid Chandra	Aurecon

ABOUT NAWIC



Victorian & Tasmanian Chapter

NAWIC COMMITTEE

NAWIC would like to thank the Awards committee for organising this event.
The committee includes:



Fiona Mitchell
Cushman Wakefield



Catriona Smith
City of Kingston



Amanda Dale
ADvent Event Management

JUDGES

NAWIC would like to thank the following people for being involved in the judging process:

COMPANY	JUDGE	TITLE
	Caroline Kirton QC	Barrister & Arbitrator
Boral	Paul Hillyer	Executive General Manager - Southern Region (Acting)
Brookfield Multiplex	Rhian North	HR Advisor
Cockram	David Phillips	Construction Manager
Exner	Collette Burke	CEO
Hamilton Marino	Shaun O'Connell	Director
Hansen Yuncken	Travis Wilson	Project Director
Hickory Group	Sandra Costanzo	Legal Counsel
Johnstaff	Joe Monaco	
Kane Constructions	Monica Fontaine	Project Manager
Minter Ellison	Alison Sewell	Partner
Minter Ellison	Rebecca Dickson	Senior Associate
Probuild	Tegan Hart	Legal Counsel
Probuild	Von Slater	Asst Project Manager
RMIT University	Priya Rajagopalan	Associate Professor, Property, Construction Project Management
Think-savvy	Samantha Woodward	
University of Melbourne	Valerie Francis	Associate Professor, Construction Management, Faculty of Architecture, Building and Planning, University of Melbourne
Walker Corporation	Dan Larkey	Construction Manager
WT Partnership	Sian McKenna	Associate

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AWARD CATEGORIES



Victorian & Tasmanian Chapter

PROBUILD

Crystal Vision Award for Advancing the Interests of Women in the Construction Industry

BORAL

Award for Outstanding Achievement as a Businesswoman

BROOKFIELD MULTIPLEX

Award to a Young Achiever

BUILT

Award for Outstanding Achievement in Delivery, Development or Construction

HAMILTON MARINO

Award to an Emerging Leader

MINTER ELLISON

Award for Outstanding Achievement by a Construction Lawyer

RMIT University

Award for Outstanding Achievement by a Student

UNIVERSITY OF MELBOURNE, Melbourne School of Design

Award for Contribution to Environmental Sustainability

NAWIC

Award for Outstanding Achievement in Design

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- > Doctor of Philosophy (PhD)

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WINNERS



2016 WINNERS



**Justine Hadj
and Danielle Savio**
Brookfield Multiplex

Victorian & Tasmanian Chapter

PROBUILD

PROBUILD CRYSTAL VISION AWARD FOR ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION INDUSTRY



Justine and Danielle epitomise the intention of the Crystal Vision Award, the selfless pursuit of the advancement of women in construction. In 2014 they started GAZELLA, an open, accessible platform where readers learn about the strategies women use to build meaningful and successful careers. To date, interviews with more than thirty women have been featured in GAZELLA and over sixty women have been interviewed. GAZELLA's interviewees span the ranks, from graduates to CEOs, and their readership is likewise diverse. The GAZELLA messages aren't stories of women who are jaded or downtrodden as Danielle and Justine believe positive celebration is ultimately more inspirational.

Despite having little prior exposure to blogging, interviewing, social media or public speaking, as well as very busy careers, Justine and Danielle took the plunge to engage with industry and make a positive difference. GAZELLA is beautifully presented and researched, providing advice and a diversity of experiences and opinions. While still in its infancy they have plenty of plans for the future. Tune into the GAZELLA Blog!

Justine and Danielle deserve this recognition for their contribution to promoting and advancing the role of women in our industry.



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2016 WINNERS



Sarah Guest
Guest Building Group

Victorian & Tasmanian Chapter



BORAL AWARD FOR OUTSTANDING ACHIEVEMENT AS A BUSINESSWOMAN



Sarah is the founder and sole director of Guest Building Group. Sarah is committed and involved in daily operations of the business and personally overseeing every project. She is across new technologies which ensure that projects are completed with significant time and commercial savings. Sarah is committed to delivering a superior product above current industry benchmarks in residential standards of construction.

In 2015 Sarah designed and implemented an innovative Certificate IV and Diploma in Building & Construction training programs, aimed at interested young AFL players, wanting to establish a parallel career.

Sarah was involved in the foundation of the National Association of Women in Construction (NAWIC) and in 1996, as the youngest woman in the building industry, received the NAWIC Award for Excellence.

Sarah embodies what women within the construction industry aspire to become; her personal drive, innovative strategies, outstanding achievement in business and her social conscience demonstrates that Sarah deserves this award.

Congratulations Sarah.



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2016 WINNERS



Karen Ward
Jemena

Victorian & Tasmanian Chapter

Built.

BUILT AWARD FOR OUTSTANDING ACHIEVEMENT
IN DELIVERY, DEVELOPMENT OR CONSTRUCTION

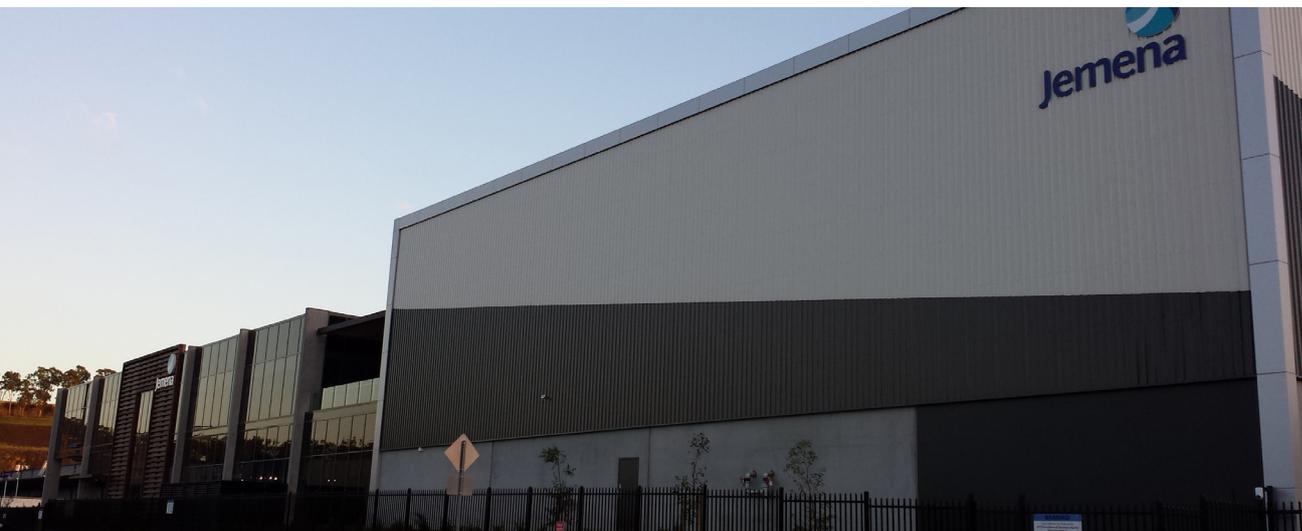


Project: Jemena National Property Project

As the Project Director, Karen was responsible for the land procurement, lease negotiations, design, construction and transition of Jemena's multi-facility roll out across two states over a 2 year period. Karen demonstrated a strong and dynamic leadership style by not only upward management of Jemena executive expectations but also her hands-on management of the construction phase that involved basing herself on-site to ensure timely critical decisions were made without delay. Early in the feasibility stage, Karen's expertise proved valuable in securing sites that contributed to generating over \$33m savings to Jemena's capital expenditure program. Karen was also responsible for the welfare and relocation of 1,400 Jemena employees that transitioned into facilities that will improve productivity into positive new work environments.

Karen managed all aspects of time, cost and quality and delivered the project on time and under budget. Most importantly she has exceeded expectations of all those involved in the project.

Congratulations Karen.



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2016 WINNERS



Bernadette Fitzgerald
WSP | Parsons Brinckerhoff

Victorian & Tasmanian Chapter



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UNIVERSITY OF MELBOURNE AWARD FOR CONTRIBUTION TO ENVIRONMENTAL SUSTAINABILITY



Bernadette's environmental and sustainability record is exemplary. She is, among other things, a Green Star Accredited Professional, NABERS Accredited Assessor and an Infrastructure Sustainability Accredited Professional.

Bernadette has held the lead sustainability role on multiple projects, including the Cabrini Laundry Facility and Deakin University Frontage. She has also applied her knowledge of sustainable, rated buildings to the Olivia Newton John Cancer and Wellness Centre, New Adelaide Hospital and New Bendigo Hospitals.

Bernadette's application highlighted her approach to sustainability and recognised that it is often the commercial, individual preferences of clients that drive the degree to which sustainability is the feature of a project, or a happy accident. Bernadette's approach to her work is that a project can have both: Bernadette understands the drivers of the project, the limitations of a client and uses this knowledge to create value for the end user (and recognises that it sometimes takes a business case – rather than an environmental case – to deliver a building with great sustainability measures.

Outside of her day job, Bernadette demonstrates a commitment to participating in her industry. She is a member of the ISCA Technical Working Group and NABERS Working Group and has participated in a team that will establish co-generation rules and regulations around assessments.

Congratulations Bernadette.



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2016 WINNERS



Victorian & Tasmanian Chapter

Jaclyn Smith
Corrs Chambers
Westgarth

MinterEllison

MINTER ELLISON AWARD FOR OUTSTANDING ACHIEVEMENT BY A CONSTRUCTION LAWYER



Jaclyn Smith holds a Masters of Construction Law from the University of Melbourne. She is a construction disputes lawyer working at one of Australia's largest construction groups, Corrs Chambers Westgarth in Melbourne. During the course of her employment at Corrs Chambers Westgarth Jaclyn has advised both contractors and owners on large complex infrastructure disputes and has also completed a secondment as legal advisor to the Victorian Desalination Plant.

Within Corrs Chambers Westgarth Jaclyn coordinates the construction team's graduate training program. Over a six month period Jaclyn arranges for various senior lawyers in the construction group to present seminars for graduates, paralegals and junior lawyers on the team. Jaclyn is also the Melbourne coordinator of Corrs Chambers Westgarth's Construction Law Update. This work involves ensuring that Victorian, Commonwealth and international construction law cases and legislative developments are brought to the attention of team members and clients. Jacqueline also works with the firm's national team to coordinate the bi-monthly publication of the Construction Law Update.

Jaclyn became a director of the Society of Construction Law (SOCLA) in 2014 and she has subsequently taken advantage of this opportunity to drive national change within this organisation.

Jaclyn is an inaugural Co-Chair of SOCLA's Young Constructors Committee and in this capacity she led the key development of initiating the successful SOCLA mentoring program commencing in early 2015. In her role as a director of SOCLA Jaclyn has also successfully led the introduction of a Diversity Committee, which she now Co-Chairs. Jaclyn has also led the development of a Diversity Protocol to formalise the role that SOCLA can play in elevating diversity issues, including gender equity within the construction industry.



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2016 WINNERS



Lia Georgiou Gazos
Hickory Group

Victorian & Tasmanian Chapter



HAMILTON MARINO AWARD TO AN EMERGING LEADER



Lia Georgiou Gazos has shown outstanding leadership and contribution to her organisation and the construction industry. Her commitment is demonstrated through her 13 years service at Hickory.

Within the business, Lia has held varied roles giving her a well rounded skill set in all aspects of the business. Lia is described by her peers as open, approachable and friendly and this is reflective in her leadership style.

Lia has excelled in stakeholder management and is a well respected and valued member in the industry.

We congratulate Lia on her award and look forward to watching her further grow as an industry leader.



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2016 WINNERS



Lavanya Kanagaratnam
Brookfield Multiplex

Victorian & Tasmanian Chapter



BROOKFIELD MULTIPLEX AWARD TO A YOUNG ACHIEVER



Lavanya is a leader by example inspiring and motivating others to follow in her footsteps, as she strives to prove that her career as a Site Supervisor is a viable career path for women. Lavanya has her sights set on becoming a Site Manager and, as Brookfield Multiplex's first female Site Supervisor in Victoria, is making steady progress towards obtaining this goal. Her experience working in different countries and dealing with a multitude of cultures further sets her apart from others.

Lavanya has demonstrated she is an enthusiastic leader and advocate for the industry through her extraordinary communication skills, proactive and practical approach and proven problem solving ability and desire to outperform on every project. As a highly skilled supervisor, Lavanya shows she is capable of balancing a plethora of tasks on any given project, with a clear focus on OH&S requirements. While fulfilling her own responsibilities and supervising her team's journey to completion, Lavanya ensures she is available to mentor up-and-coming construction hopefuls.

Being instrumental in the delivery of several major residential and university projects in Melbourne, including RMIT's Capital Development Works, RMIT Fashion & Textiles Building refurbishment, Monash University's Student Residential Development and Australis Apartments. Lavanya focuses on meeting client requirements while establishing key relationships and achieving team goals, she is consistently showing her ability to add value to these project teams by fostering a collaborative environment.

Lavanya's team building focus extends to finding time to mentor prospective graduates and cadets and attending University of Melbourne industry evenings while also upholding her leadership responsibilities on site, earning her a reputation for driving excellence across all her projects.

Congratulations Lavanya, you are a role model and inspiration to all within the industry.



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COMMENDATIONS



2016 COMMENDATIONS

Monica Fontaine
Kane Constructions



Victorian & Tasmanian Chapter

PROBUILD

PROBUILD CRYSTAL VISION AWARD FOR ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION INDUSTRY



Monica started working at Kane Constructions in 2005 as a Contracts Administrator before becoming a Project Manager in 2009. She has progressed to be Kane's fifth female Project Manager nationally, and is currently most senior. Monica has completed a variety of projects across a range of sectors including health, education and community. Her projects have often involved managing construction in and around high risk and operational environments and she is widely recognised as the 'best around' in managing challenging construction works.

Monica offers all of this whilst continually instigating change and empowering the women within Kane and the surrounding community. She has led the discussion on the appropriate policies within Kane in relation to women, including equal opportunity, recruitment focus, skills requirements, training, providing opportunities, paid parental leave and careers leave.

Monica deserves this recognition for her contribution to promoting and advancing the role of women in our industry.

Congratulations Monica.



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2016 COMMENDATIONS

Tanya Moscicki
Brookfield Multiplex



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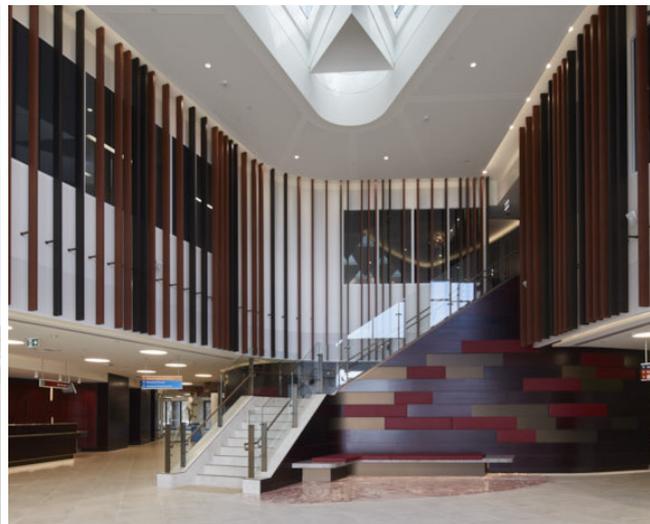
BUILT AWARD FOR OUTSTANDING ACHIEVEMENT
IN DELIVERY, DEVELOPMENT OR CONSTRUCTION



Project: Epworth Hospital Geelong

With little experience in the design and complexities associated with the delivery of a hospital facility, Tanya successfully led an inexperienced team to deliver a high quality and complex project, ahead of time, on budget and to the clients (Epworth's) expectations. This proved a remarkable feat and demonstrates the quality of Tanya's management capability. Her approach to engaging with stakeholders throughout all phases of the design and construction process, that promoted "buy-in" resulted in "no surprises" and a smooth handover of the facility. Her ability to actively engage in fostering partnerships within the local community, included the employment of four local graduates is a testament to her outstanding qualities as leader.

Congratulations Tanya.



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2016 COMMENDATIONS

Bojana Samardzic
Brookfield Multiplex



Victorian & Tasmanian Chapter

NAWIC AWARD FOR OUTSTANDING ACHIEVEMENT IN DESIGN



Project: Collins Square

Bojana's contribution – in her role as project coordinator – to the Collins Square project (particularly the design of Tower 2 and main retail canopy of Tower 4) is highly commended. This project was a challenging one: the podium facade for Tower 2 had to continue the Tower 1 facade. Bojana's detailed understanding of the Tower 1 design ensured that the Tower 2 facade seamlessly matched its predecessor. She placed herself across the project by arranging enabling and interface works, managing the shop drawing and samples approval processes, monitoring the procurement of the facade system and engaging in comprehensive stakeholder engagement.

During the project, Bojana's ability to be agile ensured that she was well-placed to respond to a number of client initiated changes (which included a double height wintergarden on level 24 following the commencement of construction and the redesign of the west facade at podium level, also during construction).

Bojana's use of sound design principles and her knowledge of complex design practices facilitated the delivery of this project on time and, having regard to the changes in scope, on budget and achieving the applicable quality requirements. Bojana's application demonstrates enthusiasm for her role and that she could capably problem solve and resolve challenging technical issues so that her organisation could deliver a great end product to their client.

We are delighted to present Bojana with a High Commendation.



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2016 COMMENDATIONS

Vishaka Nagendra
Monash University



RMIT UNIVERSITY AWARD FOR OUTSTANDING ACHIEVEMENT BY A STUDENT



Notwithstanding that she is an undergraduate student, Vishaka showed great maturity and insight into the contribution she will make to the future construction industry.

Vishaka's application spoke to the passion and excitement she has for two projects in particular. The first was a community children's playground project, which made use of cardboard and modulated tunnel structures. The second was the Caulfield Soundshell. Vishaka's involvement in this project has given her the opportunity to learn about robotics and digital fabrication, as well as different construction techniques (eg thermo-forming). Vishaka's projects involvement is strengthened and supported by her interest in robotics, 3D printing (including printing concrete!) and overseas study.

Vishaka's studies in architecture and civil engineering provide her with the challenge of speaking two different construction languages – the former is a language of practical application and the latter is a language of quantification, precision and method. The judges were impressed at the pointed insights Vishaka made about the different focus points of her studies and commend her on taking advantage of the differences in the architectural and engineering disciplines and developing a holistic knowledge bank.

Our industry is developing quickly – particularly in the area of new technologies (eg BIM) and the judges welcomed Vishaka's technological approach to materials and insight into developing her knowledge in the context of construction.



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Proudly supporting women in construction

Built is proud to sponsor the 2016 NAWIC Awards and congratulates this year's nominees for their achievements in the construction industry.



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Boral is a proud sponsor of the **2016 Business Woman of the Year Award**

At Boral we believe that success comes from the diversity and commitment of our people and we work hard to attract, develop and retain the very best talent across our business.

Boral congratulates all nominees across all categories.

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ENTRANTS



ENTRANTS



Victorian & Tasmanian Chapter



Liz Bell
RMIT University

Liz is a project management professional with a background in high profile, award winning and complex construction projects. In 2016 Liz was formally appointed as Lead of the Program Management Office for Property Services at RMIT, a position in which she had been acting since mid 2015.

A natural leader, Liz has been recognised both formally (she received the RMIT Property Services annual award in 2015) and informally by her selection for complex and high profile construction and business projects for the University, working with key stakeholders across all different technical and executive levels within the University.

Liz rises to each and every challenge she faces, and drives outcomes by motivating and involving the right teams of people, knowing the right questions to ask, and having an innate ability to understand strategic drivers needed to navigate successful outcomes. She knows what is important, knows what needs to be done, and knows how to make it happen by taking people on a journey with her to identify solutions and ultimately deliver great outcomes.

Liz's ability to communicate, motivate and drive outcomes has been fundamental to her success in her chosen field and is demonstrated by her requested involvement and the strategic advice and support shown to her from the Property Services and wider University team.

Liz is passionate about providing high quality service delivery to her stakeholders and strives to be an example to women in the construction industry of her belief that you do not need to choose between a successful career or having a family. She believes it is possible, and important, to be able to have both if you choose. Liz is an advocate for and supportive of flexible working environments to support healthy-work life balance.



Victoria Bennell
United
Commercial Projects

Victoria Bennell reflects not only the growing presence of professional women in the building sector, but the need for continued growth and innovation that professional women bring to the construction industry. Victoria's career at United Commercial Projects indicates exceptionally consistent interest and ability to instigate change and bring additional value to customer relations through improved communication, creating solutions and outcomes and satisfaction in her role of Business Development Manager. During her tenure at UCP, she has been proactive and has successfully expanded the company's client base with existing and new clients by winning many new projects, and independently getting UCP on more Government, Institutional, and Educational panels which has led to improved company turnover by excess of 45% over the past year. This has been achieved by creating better communications channels within the enterprise and externally.

The results are improved customer relationship and growth, and developing positive cultures that are more open and robust and ensuring projects are delivered successfully, on time and achieving total client satisfaction.

She is passionate, driven, proactive and very focused; as she states 'I love what I do because it is invigorating to get the results you desire but also very rewarding when you win more work and clients give you repeat business and recommend you.'



Anna Brennan
Brookfield
Multiplex

Anna is currently undertaking her master's degree in construction management at Deakin University after completing her Bachelor of Architecture at the University of Melbourne. Her studies are concurrent with her role as a project cadet at Brookfield Multiplex, where her natural and confident management style, passion for architecture and construction and unwavering attention to detail have earmarked her as a future company and industry leader.

In recognition of her dedication and natural talent, Anna was given a high level of responsibility on the logistically challenging Collins Square Tower 4 development in Melbourne's CBD, where she served as safety coordinator. Working on one of Brookfield Multiplex's largest and most complex projects, Anna was responsible for overseeing more than 500 workers and subcontractors on a technically demanding project delivered in a live-operating site.

Throughout her involvement on the Collins Square development, Anna has demonstrated an excellent capability to manage a workforce with a wide range of personalities and, despite her relatively limited project experience, she has proven to be highly effective in her role. She became a popular on-site presence due to her consistent preparedness, approachable personality and active dedication to learning the ins-and-outs of managing each key staff member on site.

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Catherine Clarke
VicRoads

Catherine was employed as the VicRoads Team Leader on the \$66 million Ringwood Station Upgrade project. The project was the first to be delivered via a new delivery model by organisations who had not previously worked together under these arrangements. The potential for conflict and delay was a significant risk.

Ordinarily, Catherine's role as Team Leader would involve duties such as assessing contractor progress claims, tracking the project program and evaluating variation requests. However, the new delivery model was more complicated than anticipated and the resultant challenges of project coordination and VicRoads resourcing constraints saw Catherine step up into a broader role.

From a contractor's point of view, John Holland was impressed with Catherine's mature and thoughtful stakeholder management and commitment to delivering the best outcomes for the community, despite the many competing challenges. She ably managed challenging interface issues with the builder of Eastland and ensured the project delivered on the vision to create a seamless transition between the station and shopping precinct while ensuring that heritage and other stakeholder values were incorporated into the final outcome.

Catherine also championed the improvement of the overall project. Catherine demonstrated leadership in project delivery, people, stakeholder and community outcomes far beyond her role and will be an outstanding leader of the future.

She is now VicRoads' representative on the Bayswater Level Crossing Removal Project where she has taken on the role of Design Stakeholder Coordinator and the Alliance's Sustainability Champion. Catherine is fast proving that she is able to lead multi-disciplinary teams, is able to find solutions that meet the interests of key stakeholders, and has shown a passion for being able to influence the future direction of her organisation.



Sandra Costanzo
Hickory Group

In the past 2 ½ years Sandra Costanzo has made an indelible impact on the Hickory business. A practicing lawyer that recently completed a Masters in Construction Law at Melbourne University, Sandra brings a wealth of experience to the Hickory business, having spent over 10 years previously working with Leightons and Grocon in Senior Contract Management roles.

Responsible for managing Hickory's trade packaging and subcontract negotiation on almost a billion dollars worth of projects, Sandra's guidance on all contractual matters ensure the Project Management team are free to focus on project delivery whilst she deals with all legal matters.

Within Hickory, Sandra is a key change maker, driving process improvement, delivering all compliance and legal training and implementing best practice contracts management procedures across the group.

Sandra promotes the advancement of women in the industry by mentoring other women within the Hickory legal team and advocating for female high school students to take work experience placements in the business to gain an appetite for the industry.

Outside of Hickory she organises a monthly networking breakfast for professional women in construction, promoting NAWIC's values of cooperation, fellowship and empowerment.

ENTRANTS



Victorian & Tasmanian Chapter



Michelle Coupar
Built

In her short time within the construction industry, Michelle Coupar has set an excellent example amongst her peers through her demonstrated leadership skills, focus on professional development and contribution to the industry.

With four years' experience across the commercial sector, Michelle demonstrates a natural leadership ability and commitment to her career, not only through her passion for the construction industry but also her positive impact on the projects she works on and everyone she encounters.

In her role as a Project Coordinator for Built, Michelle demonstrates intelligence, commitment, diligence, a strong work ethic and an enthusiastic attitude, while continually striving to find new and innovative ways to improve processes and initiatives in our evolving industry.



Samantha Dungey
Aurecon

Samantha has excelled in the male-dominated Road Engineering industry, through her contribution to many high profile, multidisciplinary projects including the Melbourne Metro Rail Capacity Project, the Furlong, Main, Blackburn and Heatherdale Level Crossing Removal Project, and many more.

In addition to her technical experience Samantha has taken many opportunities to support young professionals by chairing the Melbourne Limelight Committee within Aurecon, a committee for the support and empowerment of emerging professionals within the company. This has allowed Samantha to champion emerging professionals interests as well as provide support for CSR initiatives such as EWB (Engineers Without Borders), BFKA (Birthing Kit Foundation Australia), and Beyond Blue.

Samantha has provided support and encouragement to budding engineers through her participation in career fairs and her assistance in the Aurecon Bridge Building Competition developed to encourage school level children's interest in engineering. She has also represented her company as the leader of a team in the MERIT competition, a computer based simulation in which groups of young engineers interact as teams to competitively manage a virtual company.



Courtney Farrugia
Probuild
Constructions

Growing up in a family entrenched in the construction industry, Courtney herself joined the business in 2015 when she was successfully appointed to the Probuild Constructions Graduate Program. Since joining Probuild she has quickly become an integral part of the project team delivering the \$120 million ABC Melbourne Accommodation Project in Southbank.

Courtney commenced her working career as an undergraduate with Project Management consultancy Blueprint Group Australia and following her graduation from RMIT University with a Bachelor of Applied Sciences (Project Management), she continued at Blueprint Group for three years focussing on town planning applications and high end residential renovations with projects ranging from \$5million through to \$156 million.

Courtney's management and leadership skills grow rapidly and she looks forward to playing a part in the completion of buildings around Melbourne.



**Bernadette
Fitzgerald**
WSP | Parsons
Brinckerhoff

Bernadette is an integral part of WSP | Parsons Brinckerhoff's sustainability team. In her career spanning over a decade she has added value by contributing to the growth of the sustainability team by working on a number of landmark projects, including Olivia Newton-John Cancer & Wellness Centre, City West Police Complex and 699 Bourke Street, Melbourne.

With a vested interest in the community, Bernadette is also currently involved in a number of industry bodies including the GBCA, GSAP and NABERS. She is a CBD Assessor and is part of the ISCA Material's Technical Working Group. Bernadette is highly-valued within WSP | Parsons Brinckerhoff's sustainability team and amongst her clients.

Her ability to engage clients is unparalleled and she is the go-to consultant for many architects, developers, private and government organisations. With a passion for bettering the environment and community, Bernadette consistently drives projects through utilising innovative ideas and solutions to ensure that the best sustainability outcomes possible are achieved.



Monica Fontaine
Kane Constructions

Kane Constructions nominate their Project Manager Monica Fontaine as very capable Kane employee and recognise her enthusiasm as a young leader in the challenging, rewarding and exciting industry.

Monica's deep technical understanding and construction knowledge, strong leadership and creative problem solving are amongst her best strengths. These qualities together with a firm, but fair, management approach and outstanding communications skills and style result in her being held in high regard and respect by colleagues, subcontractors, design team and clients.

Monica's client focus and commitment to provide service and buildings that exceed expectations sets her apart. She is passionate about the industry and is determined to contribute to it as a leader by setting uncompromisingly high standards in everything she does.

Monica deserves to be recognised for this contribution as the winner of this award.



Monica Fontaine
Kane Constructions

Kane Constructions nominate Project Manager, Monica Fontaine for her wealth of construction knowledge, strong leadership skills and passion for equality. These strengths are what make her shine.

Monica is valued as very capable Kane employee and recognised for her enthusiasm as a young leader in our challenging, rewarding and exciting industry. She is a successful, respected and a determined Senior Project Manager at Kane Constructions.

Monica fulfils this non-traditional role and consistently delivers projects that exceed client expectations and turn around the potentially disruptive experiences of construction in an operational environment into a positive journey.

Monica has led the advocacy on behalf of the women within Kane and the industry with positive outcomes and she is a recognised and respected mentor and role model. Her positive outlook, clear and balanced values, negotiating skills and technical expertise enabled her to make an enormous contribution to the advancement of women in the industry.

Monica has achieved a balance of family and work through strong values, determination and successfully advocating and changing company policy, management attitudes and industry practices.



**Lia Georgiou
Gazos**
Hickory Group

Lia Georgiou Gazos has worked with Hickory Group for over 13 years and has become one of the groups most respected leaders.

Commencing her career as a Contracts Administrator, Lia worked her way up to become a Project / Design Manager, delivering major projects including the extensive 101 Bay project in Port Melbourne and more recently the Conservatory project in Melbourne CBD.

On the Conservatory project, Lia was responsible for many major design initiatives that added significant value. This included deriving over \$5 million in value management savings whilst still maintaining design intent, and redesigning the project façade fins to save over 20,000 watts of energy through reduced lighting requirements.

Lia has been identified as a future business leader and has been involved in executive level training alongside the Hickory company directors in order to hone her management capability. As a business leader Lia is known for open, approachable and friendly style. She has a natural flair for stakeholder management, building strong relationships with the client, consultant and construction teams to deliver exceptional collective results.



Sarah Guest
Guest Building
Group

Sarah Guest is Director of the Guest Building Group (GBG), and is a Building Practitioner with over 20 years' experience. Sarah is a member of the Master Builder Association of Victoria, holding Commercial and Residential Building Licences, along with REIV and REIQ Real Estate Agents Licences.

Over this time, Sarah has undertaken over 100 residential projects and several large commercial projects in her role as project manager at Grocon, Kane Construction, Harris Office Environments and ISIS Hotel Projects.

Sarah's drive to influence the building industry and pass on her valuable knowledge and experience resulted in the launch of Guest Building Learning (RTO 91289), which provides practical building and construction training with nationally recognised qualifications. After years of research, Sarah designed the training courses to embody real life learning on real projects. Students can build their work experience and portfolio whilst getting qualified with extremely practical and very valuable work experience.

The Sarah Guest Foundation provides programs designed to educate the less fortunate including community groups, indigenous groups and females struggling in male dominated industries to become leaders of the future.

ENTRANTS



Victorian & Tasmanian Chapter



**Justine Hadj and
Danielle Savio**
Brookfield
Multiplex

The number of women entering the construction industry is higher than ever before, but women are still a minority. This imbalance becomes more pronounced throughout the industry's upper echelons and for many young women entering the sector, it's easy to feel lost without prominent examples of success to draw inspiration from.

This was the experience of Justine Hadj and Danielle Savio, who resolved to create a platform where they could showcase the stories and experiences of women across the built environment, the businesses they own and the projects they complete. In 2015, they founded their online publication under the title GAZELLA, the first cross-sector publication of its kind in Australia.

With a mission to INSPIRE, CELEBRATE and CREATE AWARENESS for women everywhere, GAZELLA is an independent publication, updated weekly, to showcase women's success stories, unpacking the current climate and addressing topical issues. It celebrates the contributions of women, presents their experiences and opinions and provides advice and insight that can be shared throughout the industry.

Fuelled by first-hand accounts from successful women everywhere, GAZELLA encourages women from entry level onward to aim high, stimulates its readers to think outside the box and actively fosters retention within the industry.



Nevenka Ilicic
Hansen Yuncken

Since commencing in the construction industry over two years ago, Nevenka has been committed to learning and developing her skills. Nevenka is someone who relishes being challenged and taking on new responsibilities to develop her career.

Nevenka has shown great leadership skills in dealing with difficult subcontractors on site and leading the implementation of new technologies on her current project (St John of God Berwick Hospital). She has supervised the civil contractor to maintain rigid quality control regimes and drive an ambitious programme.

Nevenka established BIM360 (a cloud-based site management application) and the Building Information Management (BIM) system which enabled the use of a collaborative 3D design platform on the project. Nevenka quickly picked up the skills required to manage the models and implement 3D modelling. She has been an early adopter of these emerging technologies and is responsible for upskilling the rest of the team.

Nevenka has shown a great interest in OHS and is passionate about developing Hansen Yuncken's systems and providing a safe workplace.

Displaying passion for her work and her growing desire to excel, Nevenka has shown herself to be an outstanding project coordinator and an emerging leader within the construction industry.



**Kim Ing
Savills**

Project: Australia Post - 180 Lonsdale Street

Kim Ing is a talented senior project manager whose ability to manage difficult situations, lead and inspire project teams, and communicate effectively with parties across all facets of construction projects mean that her clients and colleagues are eager and delighted to have her as part of their team. Kim's self-directed background working in contractor and project management organisations contribute significantly to her ability to understand a project holistically and direct it to success.

This focus was of particular benefit to Australia Post in its recent fit-out of 6 floors at 180 Lonsdale Street. Kim's drive and dedication was vital to the project achieving its objectives in terms of time, cost and quality objectives, in its successful completion and in its acceptance by all our client's staff.

This was recognized by our client who has commented "it is people like Kim working on projects that transform them from good to great." Kim's aspiration is to continue to work on varied and challenging projects, leading by example for other women in the construction industry.



**Michaela Jones
Brookfield
Multiplex**

Effective leadership on complex and demanding developments is inherently challenging, and the typical expectation is that it takes many years of experience to develop the deep technical expertise required. On top of that, a good leader also needs to bring a calm, assured demeanour and have the ability to manage a diverse workforce as they undertake complex operations with exacting requirements.

Michaela Jones is an assistant project manager who, despite her youth and relatively short time in the industry, has repeatedly demonstrated all of these traits. After seven years in the industry, she has earned a reputation for excellence in leading complex and technically demanding health and laboratory-based projects based on her confident style and high quality outcomes on large scale projects such as The Peter Doherty Institute, Melbourne Brain Centre and RMIT's Micro Nano Research Facility.

In recognition of her talent and promise as a future leader in the construction industry, Michaela was the first female to be awarded the global Brookfield Multiplex John Roberts Scholarship in 2013. Following on from this, Michaela was then honoured with the Property Institute's Young Achiever Award in 2014.

A passionate believer and supporter of women in construction, Michaela demonstrates the value that women can add to the industry in operational and site-based roles through her work every day. Her dedication to encouraging female retention and promotion in upper management is supported by her direct reports and the mentoring she provides to a number of females within the organisation.

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Lavanya Kanagaratnam
Brookfield Multiplex

Lavanya Kanagaratnam holds the unique position of being Brookfield Multiplex's first female site supervisor in Victoria and she has been instrumental in the delivery of several major residential and university projects in Melbourne. Her focus on meeting client requirements while establishing key relationships and achieving team goals has resulted in the delivery of quality outcomes time and time again.

Lavanya's career to date has been defined by strong leadership decisions, an impressive project track record and a focus on inspiring others. Through exemplary leadership, she has become a role model for up-and-coming women in the construction industry in only the first five years of her career.

She continuously demonstrates ongoing initiative to actively mentor the next generation of women coming through the industry. Her imminent move to Brookfield Multiplex Queensland will see her take on the role of structure supervisor on a \$1b construction project on the Gold Coast and demonstrates her established capabilities as a site supervisor.

Lavanya is very much a believer in giving back to the community and she is currently seeking out opportunities to use her skill set to build homes for indigenous communities.



Dr Bing Li
Exner Group

Bing is currently the senior project manager on one of our most unique and innovative projects for Transport NSW, "Northern Beaches Busway Rapid Transport Project (NBBLP)".

The NSW Government is taking action to deliver transport improvements for the Northern Beaches, including an integrated program of service and infrastructure improvements to deliver a new B-Line bus service. The B-Line service is scheduled to start operating in late 2017. The infrastructure includes road works, nine modern B-Line stops and six new commuter carparks. The project is the joint effort of the Joint Venture Exner Group and Real Serious Games.

This project involves developing an accurate visualisation in 3D of the entire project, including infrastructure, roads and bus routes and then translate this data into a 4D construction model using BIM principles. This will enable real time project visualisation, design validation and project planning which will then be used to support:

- Front end engineering and design of the project
- Construction
- Commissioning
- Operations including bus driver training

Bing's role also encompasses the management of a wide range of stakeholders that require both input and information about the project. Building the accurate 4D model is done by incorporating all the design, local environment and construction schedule to produce 4D simulation. From this the evaluation team then has a tool to challenge test the design of the construction methodology using a variety of scenarios - so a very valuable tool.

TRAFFIC VISUALISATIONS Once the 4D model is built, traffic scenarios will be simulated.

OPERATIONAL VALIDATION CCTV CAMERA – Design sign-off as a validation method will then be possible. The monthly reports were designed and are prepared by Bing and her team for the client, take the following unique format to inform the client of the current status of the project.



Shauna Moore
Geotech Group

Geotech Group has some 400 employees across the many services the group manage in a very broad range of civil construction disciplines.

Because Geotech genuinely value diversity in their workforce, they ensure, that with each year's graduate intake, female applicants are included. Through this and other recruitment methods they have successfully grown the diversity of their team.

Even with this broad employee body, Shauna stands out as both a terrific engineer and a great person. Universally liked by clients and colleagues she brings a calm, considered approach to each project and manages the many challenges with resourceful good sense and good humour.

The character traits that particularly stand out naturally starts with Shauna's professional approach; she has a sound knowledge of engineering principals and a keen thirst to learn new techniques with every project. She is a young person of both integrity and optimism, stepping up to shoulder responsibility for decisions in the knowledge that challenges can be met and problems will have solutions.



Tanya Moscicki
Brookfield
Multiplex

Project: Epworth Geelong Hospital

Tanya is a highly-motivated project manager with considerable experience working across a broad range of projects. She has detailed knowledge of construction engineering principles and concepts, and employs innovative and highly-effective methods to motivate construction teams to exceed client expectations and achieve the highest possible delivery standards.

Tanya has been nominated for this award on the back of her integral role in delivering the Epworth Geelong Hospital. This was Brookfield Multiplex's first health project in Victoria for ten years and the D&C delivery method was a major shift to the Epworth's traditional delivery method.

In the role of project manager, overseeing 22 people, Tanya worked with the client through the D&C process to ensure the design solution met the project brief and that design development and finalisation processes met their aspirations. Epworth's target date for commencing operations didn't allow adequate time for recruitment, induction and training of over 500 new staff members and operational testing of functional procedures and equipment.

Tanya's team targeted early completion of the project that allowed Epworth to implement their operational commissioning and training. She and her team then brought forward procurement, floor energisation, commissioning and defecting, ultimately delivering the facility 6 weeks ahead of schedule.



Vishaka Nagendra
Monash University

Vishaka Nagendra is very interested in new technologies and fabrication techniques that are arising in the construction industry. She is a double degree student at Monash University and is pursuing both design and technical knowledge through her degree. Studying both architecture and engineering gives her insight into two very different sides of the construction industry.

As a part of Vishaka's research into fabrication technologies, she has undertaken a research project in concrete 3D printing. This research has been conducted since the start of 2016 and is due to produce a concrete printer to be used for further testing of both the technical properties of concrete inks and other engineering research.

In addition the 3D concrete printer setup will allow the exploration of printable geometry in an architectural sense. The elimination of form work in concrete casting is an area of research she would like to continue with.

Vishaka has also aided Monash University's research into the applications of industrial robotic arms to aid digital fabrication. This research covers a range of materials like timber, cement, Corian, and foam. The robotic arm has been used to weave, stitch timber, mill various materials and obtain precision placement of modules in parametric structures.



Sarah Reeve
Lendlease

Sarah commenced her career on the Box Hill Hospital Redevelopment (BHHR) as Graduate Engineer, where she was methodical in her approach to every task assigned, and applied logic beyond her years of experience.

Upon completion of BHHR, Sarah commenced work on the \$163.4 million 889 Collins Street Project promoted to the role Project Engineer as a result of her commitment to excellence.

During both projects, Sarah demonstrated consistent drive and enthusiasm to develop her skills and deepen her knowledge of the construction industry. It was widely recognised by senior team members that Sarah is a strong talent to be nurtured.



Jayne Richardson
Built

Project: St Collins Lane retail refurbishment

Project Manager Jayne Richardson has been nominated as a result of her significant contribution leading the St Collins Lane retail refurbishment project. This project entailed the complex redevelopment of the former Australia On Collins site into a boutique luxury retail precinct with three levels of retail and a high end dining terrace.

St Collins Lane was an extremely complicated and challenging project, not only due to the nature of the construction process itself but also in light of its CBD location with a fully-operational 380-room Novotel hotel situated above the site and close to 400 other adjoining owners.

Jayne's professionalism, multi-faceted skills and ability to work with all levels of management, staff, subcontractors, consultants, stakeholders and our client ensured successful delivery of the project. Jayne's goal-orientated attitude provided drive and inspiration to her team, which had an average age below 30 and limited experience on a retail project of this nature. She showed exceptional commitment and was the focal point of strength for her team.

This submission serves as a reflection of Built's confidence and vision for Jayne as a leader and key member of the company's future.



Bojana Samardzic
Brookfield Multiplex

Project: Collins Square

Bojana is a design coordinator with a track record of delivering high quality, innovative and unique design features on complex projects. Held in high regard by her colleagues at Brookfield Multiplex, she is known for her ability to quickly and successfully adjust designs to accommodate client changes with minimal impact on other construction activities in progress.

She routinely liaises with clients, architects and designers to drive design development, clearly communicates all relevant information on design and procurement issues to all stakeholders and ensures that the design intent of projects is not compromised throughout the process.

Recently, Bojana demonstrated her design and project coordination skillset on the large-scale Collins Square development in Melbourne. One of the largest projects Brookfield Multiplex has delivered in Victoria, Collins Square consists of five towers with complex interfaces being delivered on a live site, with several client-initiated changes introduced during construction. Bojana was able to respond to all challenges in a proactive and positive way, ultimately delivering an outstanding result for the client.



Jaclyn Smith
Corrs Chambers
Westgarth

Jaclyn Smith is developing her presence as a future leader in the construction industry, and has a demonstrated academic and professional enthusiasm for construction law. She is widely published on various construction law topics, and has received recognition in the form of three Commendations in the Brooking Prize essay competition.

Jaclyn is nominating for the Minter Ellison Construction Lawyer Award to demonstrate the success and collegiality that young female practitioners can aspire to. Jaclyn also hopes to encourage young practitioners to look beyond their immediate work environment for ways that they can shape and grow the future of the construction industry.



Kristina Veg
Walker Corporation

Project: Long Shot - Collins Square

Founded by Lang Walker and his father Alec in 1964 as A&L Walker, from humble earth moving and excavation beginnings, the company expanded into all areas of property, taking on a range of new and different projects across Australia. Employing 232 staff, Walker Corporation lives by its motto of "we can take on any property challenge." This is evidenced by the company's completion of projects that have been put in the too-hard basket by others.

Kristina Veg joined Walker Corporation 5 years ago, and has consistently demonstrated her ability and desire to extend her role as Contracts Administrator, providing the highest level of support to the Development. As a result of this Kristina has delivered the tender, project management and opening of the 196sm retail premises "Long Shot" at Collins Square; in addition to the construction of their temporary pop up store of 20sqm.

This project provided Kristina the opportunity to demonstrate her strong attention to detail, diligence in meeting a project brief and ability to manage various stakeholders to deliver the required outcome at the highest standard.



Caylene Vincent
Safety Xperts

Caylene has been involved in Workplace Safety for over 20 years, starting her own Safety Consulting firm "Safety Xperts", in 2004. Over this time she saw a need for Safety Services that focus on the "human" side of accidents and injuries and how businesses need safety systems that people can understand, use and most importantly, OWN.

Since 2008 Caylene has concentrated on providing safety services to the construction industry, successfully implementing numerous systems for mid-sized and small construction firms, and for many sub-contractors. Safety Xperts have also assisted new businesses actually gain their Building Registration with providing and submitting all material for them to gain this.

Reflecting her focus on the "human" side of safety, in late 2016 Caylene is releasing a book, with the purpose of reducing Depression, Death & Divorce in the Construction Industry by 15% in the next 5 years.



Karen Ward
Jemena

Karen is paving the way in the Property and Construction industries by demonstrating how an inclusive approach to team work and honest and ethical dealings with stakeholders can achieve great business outcomes. Karen is passionate about achieving her success by adopting an inclusive team approach and challenging the traditional top down directional model.

Karen is incredibly passionate about the construction industry undertaking business in a different way. Not only in an honest and ethical manner but also by focusing on team work as opposed to the current hierarchical approach. Karen has achieved recent outstanding success delivering the Jemena National Property Project on time and under budget.

Some industry professionals considered it the 'impossible project' which required Karen to simultaneously deliver 3 new facilities, implement a new Workplace Strategy and relocate over 1,400 employees, all within 2 years.

It is a testament to Karen's determination and strong leadership skills that saw the project being successfully delivered with no negative impacts to Jemena's operations. Karen was able to successfully deliver the extremely challenging project whilst at the same time managing the Jemena National Property Portfolio and three teams that cover property asset and property services and facilities to Jemena's nationwide business.



Karen Ward
Jemena

Project: Jemena National Property Project

Karen achieved outstanding success delivering the Jemena National Property Project on time and under budget. Some industry professionals considered it the 'impossible project' which required Karen to simultaneously deliver 3 new facilities, implement a new Workplace Strategy and relocate over 1,400 employees, all within 2 years.

It is a testament to Karen's determination and strong leadership skills that saw the project being successfully delivered with no negative impacts to Jemena's operations. Karen embedded a strong team culture in her decision-making process to ensure the project progressed on time, whilst minimising cost and ensuring all project team members were able to deliver on their roles and responsibilities.

This people-focused approach is at the heart of Karen's project management style and is a significant factor in the success of this project. Karen demonstrates to the industry how an inclusive approach to team work, and honest and ethical dealings with stakeholders, can achieve great business outcomes.

Karen is passionate about achieving her success by adopting an inclusive team approach and challenging the traditional top down directional model. Karen is incredibly passionate about the construction industry undertaking business in this way.



Emma Woodhouse
Lendlease

Project: The Dock Precinct

Emma led the delivery of over \$100 million investment in the transport and community infrastructure: The Dock Precinct is Melbourne's newest cultural community precinct and part of one of Lendlease's most advanced urban regeneration projects.

Encompassing both indoor facilities and outdoor spaces, The Dock Precinct features a state-of-the-art library and community centre called Library at The Dock, an adjoining family services centre, a boating hub, multi-purpose community space and a new park. The project included the delivery of the Collins Street Tram extension, providing vital connection to the new precinct.

The Dock Precinct was delivered in partnership with Places Victoria, the City of Melbourne and Lendlease. A benchmark in sustainability, the community precinct is a wonderful example of what can be achieved with a shared vision between like-minded organisations.

Emma was instrumental in the success of The Dock Precinct; drawing on her extensive civic infrastructure experience and consummate knowledge of the Lendlease integrated delivery model. Emma was involved in all aspects, from helping to shape the vision and design, through to resource allocation and team development.



Jenna Zeuschner
Hickory Group

Employed by Hickory since 2012 as an Architectural Draftsperson, Jenna has been an integral part of the company's successful journey into modular construction, beginning with the Unitised Building System, and then moving on to the high-rise Hickory Building System (HBS) in recent years.

In collaboration with Hickory Managing Director Jenna works with internal and external stakeholders to help conceptualize project plans for integration with the new HBS prefabricated structural system. This includes producing and managing all design documentation for project consultation and tenders.

To facilitate collaborative design development Jenna oversaw the development of the HBS REVIT "Smart" model, an intelligent Building Information Modeling system that helps architects, engineers and consultants adapt a design for manufacture and assembly approach on their projects using Hickory's Building Systems.

The HBS Smart Model contains an ever-expanding library of interchangeable, scalable componentry that is used to quickly and easily adjust an architectural plan for prefabrication, accurately determine construction cost and programme. Jenna is solely responsible for the roll out and continuous improvement of this model. To date the new HBS construction method has been extremely successful and is being used to deliver Australia's tallest prefabricated building in La Trobe Street, due for completion later this year.



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